

## **REAL ALLOY HEALTH, SAFETY, ENVIRONMENTAL & QUALITY POLICY**

Consistent with our value, mission, and guiding principle statements, meeting our customers' needs and expectations and complying with health, safety, environmental and energy requirements are key principles of Real Alloy. We aim to create a working environment which motivates all employees to achieve injury free workplaces, to prevent impairment of the environment and to continuously improve the quality of our products and services as well as our productivity.

Through these principles we work towards our vision of being the market leader in aluminium recycling in North America and Europe.

<b>Health, Safety and Environment</b>	Real Alloy will strive to be a benchmark company on health, safety and environment within our industry. Our global Corporate HSE Policy defines our ambition and path forward. Our Management is expected to demonstrate HSE leadership at all times and all our employees are invited and expected to actively contribute to a safe workplace and environmentally responsible processes.
<b>Quality</b>	For us, it is vital to meet our customers' expectations and quality specifications at all times. Qualification and motivation of our employees are key to operate our processes and procedures successfully.
<b>Energy and Resource Efficiency</b>	The efficient and effective use of energy and resources is an inherent part of our business model. We continuously work to improve our efficiency to save energy, preserve scarce resources and provide our customers with increasingly eco-friendly products.
<b>Continuous Improvement</b>	Through our management system we monitor our procedures and processes aiming to constantly improve our performance on health and safety, environment, quality as well as energy, and resource efficiency. All of our employees are expected to engage in our continuous improvement process.
<b>Communication</b>	We follow a policy of open communication with our employees, customers and the general public.
<b>Compliance</b>	Real Alloy is committed to comply with all applicable legal requirements and own corporate policies at all times. All employees are expected to respect this principle as a condition for working with our company.

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